

Investment Adviser Brochure

(Form ADV Part 2)

A. Form ADV Part 2A – Firm Brochure

1. Cover Page



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This brochure provides information about the qualifications and business practices of Gaia Capital Management, Inc. If you have any questions about the contents of this brochure, please contact us by email at jim.pursley@gaiacapital.com or by phone at 800-395-6636. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Registration as an investment adviser does not imply a certain level of skill or training.

Additional information about Gaia Capital Management, Inc. is also available on the SEC's website at www.adviserinfo.sec.gov.

2. Material Changes

- 4: B.1,E. Differentiation of services for separately managed accounts.
- 4.B.2. Addition of Fiduciary 3(38) services for retirement plans.
- 5: A.1,B.1,D. Differentiation of fees for separately managed accounts.
- 5.A.2. Addition of fee schedule for Fiduciary 3(38) services for retirement plans.
- 13. Differentiation of review parameters.

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4. Advisory Business

- A. Gaia Capital Management, Inc. is a Registered Investment Adviser with its corporate and administrative headquarters located in Forest Grove, Oregon USA. We were founded in 1991 by James C. Pursley, the principal and sole owner, who manages and directs principal business operations from his office in Caldas Novas, Brazil. Our mission is to:
1. Enhance prosperity in the world through wise counsel, inspired action and astute money management
 2. Exercise financial stewardship with integrity, expertise, and vision
 3. Guide client accounts through good times and bad with consistency and focused attention to client goals and needs
 4. Shape the client retirement experience with high, sustainable and rising income
- B. Our advisory services consist of:
1. Investment supervision and management of separately managed client accounts, using equity securities such as common stocks and preferred stocks and investment company securities such as exchange traded funds, mutual funds and closed end funds. We do not use quantitative analysis, market timing or any other short-term trading strategy. However, because we manage client accounts with great attention to their needs and tolerance for risk and volatility, we may employ defensive strategies such as raising of cash levels and hedging from time to time. See Item 8.B for more details on the uses of securities in our investment management strategies.
 2. Fiduciary 3(38) services to retirement plans through the development of investment policies, selection of designated investment alternatives and the creation and maintenance of model portfolio allocations for selection by plan participants. We may also provide such services as preparation and delivery of reports and investment-related educational information.
- C. As a Registered Investment Advisor, we are fiduciaries of our clients under the Investment Advisers Act of 1940 and are required to manage clients' portfolios with their best interests in mind. We take our fiduciary responsibility seriously and always look to the spirit of the law as well as the letter of the law. Therefore, we tailor our services to the individual needs of clients within the parameters of their needs and tolerance for risk, determined by an investment profile we develop through interview and questionnaire. For clients with needs and constraints which do not fit into one of our programs, we place them in a non-classified program where each account is managed according to its very specific needs such as an extreme aversion to volatility or restrictions imposed on types of securities or companies to invest in.
- D. We are not involved in wrap fee programs.
- E. We manage all separately managed accounts on a discretionary basis pursuant to the client's investment profile (see Item 4.C above). This means that we maintain authority to determine the securities or the amount of securities to be bought or sold, without additional prior client approval. As of February 28, 2018 our assets under management were \$24.45 million.

5. Fees and Compensation

- A. We are paid for our services through fees based on a percent of all assets in a client accounts.
1. Fees for separately managed accounts begin at 1.25% annually and decline for assets over \$100,000. Our minimum annual fee is \$75, reduced to \$25 during the first two years for new contributory retirement accounts that start with a zero balance. We also offer a Customer Appreciation Discount for continuous client relationships: 3% after two years, 5% after five years and to 10% after ten years. For example, the fee for a new client investing \$600,000 is \$5,800, whereas the fee for a client with the same sized investment that has been with us for 10 years is only \$5,220. Fees are negotiable.

Separately Managed Account Annualized Fee Schedule	
Ending Account Balance (rounded to nearest dollar):	Tiered Fee:
\$ 1 to \$ 100,000	1.25% of assets
100,000 to \$ 500,000	\$ 1,250 + 0.95% over \$ 100,000
500,000 to \$1,000,000	\$ 5,050 + 0.75% over \$ 500,000
1,000,000 and above	\$ 8,800 + 0.65% over \$1,000,000

2. Fees for 3(38) Fiduciary services to retirement plans are 0.50% (50 basis points) of plan assets annually, pro-rated on a quarterly basis.

Exceptions to the posted fee schedules are: 1) employees of Gaia Capital Management, Inc. and immediate family of James C. Pursley and 2) fee arrangements made for employer retirement plans prior to 2006.

B. By default, fees are deducted quarterly from client accounts; however, clients with separately managed accounts may request direct billing instead. Fees are calculated from the value of all client assets (for the entire household) as of the last day of the month preceding billing, pro-rated for quarterly billing. For separately managed accounts, we determine the billing month by last name as follows:

- A – H: January, April, July, October
- I – Q: February, May, August, November
- R – Z: March, June, September, December

C. See Item 12.A concerning brokerage of client accounts. Our accounts at Fidelity Clearing and Custody Solutions (FCCS) have no account fees; however, accounts at other custodians may be charged administration and set-up fees. In addition to our investment management fee, accounts may incur commissions or trading fees on investment transactions in client accounts. Commissions and transaction fees vary by broker-dealer and may be less at other brokerage houses. We do not receive any of these commissions or transaction fees.

D. Payment of fees in advance: Clients pay fees for the current quarter in advance. For separately managed accounts, timing is based on the billing cycle in Item 5.B. If our service agreement is terminated before the end of the billing period, we will refund the unearned fee on request, pro-rated to the date of termination. We do not charge a fee to terminate our service agreement, which may be done at any time.

E. We do not receive compensation for the sale of securities or other investment products. We are compensated solely through our investment management fees as noted in Item 5.A.

6. Performance-Based Fees and Side-by-Side Management

We do not accept performance-based fees or practice side-by-side management.

7. Types of Clients

We accept as clients anyone whose condition we can help through application of our investment discipline. The majority of our clients are individuals, which include trusts, estates, 401(k) plans and participants and IRAs of individual clients and their family members. A small percentage of clients are small corporations. We do not require a minimum account size.

8. Methods of Analysis, Investment Strategies and Risk of Loss

- A. Our main sources of research are financial newspapers and magazines, inspections of corporate activities, research materials prepared by others, corporate rating services, timing services, annual reports, prospectuses, filings with the Securities and Exchange commission and company press releases. Through these sources, we implement charting, technical, cyclical and fundamental methods of security analysis. Investing in securities involves risk of loss that all clients should be prepared to bear. However, our research and risk management minimize the probability of serious and sustained loss.

Our investment management employs strategies that cover both income and growth investing, though we do not treat them as mutually exclusive. The great majority of our assets under management have both income and growth characteristics. We find growth alone (gains from price changes only) to be spotty and volatile, while income from dividends and interest is usually not sufficient to propel clients toward their financial goals. We may employ individual stocks and bonds as well as professionally managed funds and exchange-traded index funds where appropriate. Individual securities pose risk of gain or loss beyond that of managed funds because an individual security cannot diversify the risk that a particular issuer may fail or may succeed beyond expectations. We mitigate this business risk by buying securities in proportion to their risk of sustained and serious loss. Diversified investment vehicles such as mutual funds and exchange-traded funds are subject to volatility (up and down price movement) and market risk (the risk that a majority of securities in a particular market will rise or fall in tandem with each other).

We are long-term investors but do not just buy and hold security positions. To optimize the growth of account income (dividends and interest) and balance, we will rebalance positions from time to time and use offensive and defensive tactics necessary to realize income, cure conditions of overvaluation or to apply our strict loss management discipline to securities purchased. These tactics may require selling of securities from time to time, which may result in increased brokerage commissions and/or taxes.

- B. We do not limit investment selection to one security type, nor do we employ every security type available in our investments. The types of securities we use for investment selection include equity securities such as common stocks and preferred stocks and investment company securities such as exchange traded funds, mutual funds and closed end funds. We may also use individual bonds.

9. Disciplinary Information

- A. There have been no civil or criminal actions in a court of jurisdiction.
- B. An administrative proceeding by our state regulatory agency, Oregon Department of Consumer and Business Services, Division of Finance and Corporate Securities (DFCS), was initiated and resolved December 2012. During a routine examination, the DFCS found that we and James Pursley failed to timely amend Mr. Pursley's Investment Adviser Representative Application for material changes including Mr. Pursley's change of address to Brazil and the lapse of his Certified Financial Planner (CFP) certification. The action taken resulted in a Consent Order to Cease and Desist from failing to file amendments with material changes and any violation of Oregon statutes and a Civil and Administrative Penalty of \$5,000, of which \$2,000 was suspended (Case #S-12-0103).
- C. There have been no self-regulatory organization (SRO) proceedings.

10. Other Financial Industry Activities and Affiliations

- A. We are not registered as a broker-dealer or representative.
- B. We are not registered for commodities or futures.
- C. James C. Pursley maintains a relationship with Michael P. Rezin Insurance Services, Inc. (MPR) and receives a portion of insurance commissions from them as a result of the transfer of policies to MPR from his dissolved insurance business, Anderson Pursley Insurance Services, Inc. These commissions will show as income on our company financial statements until the policies lapse or terminate. We believe that this arrangement does not create a material conflict of interest with any of our clients.
- D. We may use the services of another investment adviser as a sub-adviser for some of our investment programs which we believe does not create a conflict of interest. We do not receive compensation to recommend or select other investment advisers for our clients.

11. Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

- A. We have adopted a Code of Ethics that outlines our dedication to act in the best interest of our clients through integrity, competence, vision and judgment. It is available to all clients or prospective clients on request.
- B. We do not have a material financial interest in any securities recommendations or transactions that we implement for ourselves or our clients.
- C. Many of our personal accounts are traded in exact proportion and timing with client accounts. As a result, our personal accounts may have the same investment strategy and include purchases and sales of securities in the same block trades with client accounts. Because our accounts are treated just like client accounts, and we stand to profit or lose along with our clients, we do not see that this practice presents a conflict of interest. All trading is done with our clients' best interest at the forefront.
- D. See Item 11.C regarding recommendation or purchase and sale of securities to clients that may be the same as those used in our personal accounts.

12. Brokerage Practices

- A. The majority of our client accounts are held at the Fidelity Clearing and Custody Solutions (FCCS) division of Fidelity Investments, which we recommend but do not insist that our clients use. FCCS provides record-keeping services for accounts held there and clearing, custody and other brokerage services through National Financial Services, LLC. Client benefits from the use of FCCS include: asset consolidation in one account, same day wire order service, hundreds of mutual funds at no fee to clients, exchange traded funds at no commission, no account fees, and commissions and transaction fees that may be lower than full service wire houses. We may establish accounts with other vendors or trust companies if they suit client needs better than FCCS.
 - 1. Our benefits from the use of FCCS include: regulatory assistance, periodic informational conferences, automated trading and data downloads, quotes and news on securities. FCCS has limited mutual fund research available through Morningstar. We do not use brokerage commissions (markups or markdowns) for research and do not receive soft dollar benefits.
 - 2. We do not receive client referrals from any broker-dealer.
 - 3. We do not permit client-directed brokerage transactions.
- B. We may buy and sell common stocks, individual bonds and exchange-traded or closed-end funds in individual accounts or aggregate the shares in a block trade for later allocation. Commissions are not affected and block trading allows us to get the same price for all clients and may improve the price we pay. We endeavor to get the best available pricing and execution on security purchases for all clients.

13. Review of Accounts

- A. All separately managed accounts are routinely reviewed at least weekly by James C. Pursley, President and Chief Investment Officer. Routine reviews scan accounts for errors, balances, position sizing and proportioning, and continued appropriateness of each position to client objectives and goals. To ensure that we are current with the needs and goals of our clients, Mr. Pursley reviews client financial and investment profiles every eighteen months if not sooner. Conferences may be held with any client as needed.
- B. More frequent reviews may occur at any time that may cause positions to be bought or sold, added to or reduced, or changes made to model portfolio allocations. These reviews are based on the macroeconomic picture and certain position-specific occurrences, such as management changes and other developments that in our opinion may positively or negatively impact performance. See Item 8.B for more details.
- C. We provide all clients with separately managed accounts written quarterly performance reviews of their account(s) that may show securities held, cash invested, current value, percentage and dollar profit or loss and the relative contributions from dividends/interest and price appreciation to total return (performance). They may also

include comparison of the entire portfolio against selected appropriate indexes. Additional written reports may be prepared on request or as needed to keep clients informed about the progress of their accounts. We exercise great care in writing client reports for clarity and readability. Report data is taken directly from account information provided by the account custodian and/or record-keeper (such as FCCS) and may be shown in question and answer or tabular and chart format, as applicable. We encourage clients to compare the information provided on our performance reports with their statements from the account custodian. A client may request written account reports or telephone conferences at any time.

14. Client Referrals and Other Compensation

- A. We do not receive any economic benefit from non-clients for advisory services.
- B. We do not offer compensation for client referrals.

15. Custody

We do not maintain custody of client funds or securities except to deduct investment management fees from client accounts, as authorized in writing, per our fee schedule outlined in Item 5.B. At that time, the invoiced amount is provided to the client and the qualified custodian of clients' funds and assets. In addition, the custodian sends statements at least quarterly to all clients showing all disbursements from their account(s), including the amount of any fees.

16. Investment Discretion

See Item 4.E regarding our discretionary authority. Clients may request a cash position to be left uninvested which, depending on the amount, can affect account performance. Our Investment Management Agreement and the Limited Power of Attorney on brokerage applications authorize our discretionary authority. These documents are executed prior to assuming authority or making any investment transactions on behalf of our clients.

17. Voting Client Securities

- A. Clients must provide us with written authorization to vote their securities. The authorization preference is provided during the brokerage application process if desired and can be changed at any time in writing. The majority of our clients prefers to have all investment-related materials directed to us for voting their securities and do not inquire about how they are voted. Before voting a proxy, we read applicable material provided by the issuer including SEC submissions, proxy material, Board member biographies, financial statements and other such materials as are relevant to an informed voting decision. Clients may contact us by phone or email to inquire about how we voted their securities. A copy of our proxy voting policies and procedures is available on request.
- B. Clients who choose not to grant us voting authority will vote securities themselves. They will receive proxies and related materials directly from the custodian or transfer agent. Clients may contact us by phone or email with questions on voting proxies or any other investment issues.

18. Financial Information

- A. We do not require pre-payment of adviser fees six months or more in advance.
- B. There are no financial conditions present that would impair our ability to meet the contractual commitments we have made to our clients.
- C. We have not been subject to any bankruptcy petitions.